

# GEORGE EDWARD LARNEY

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## **PRESENT OCCUPATION**

Full-Time Labor Arbitrator-Mediator & FactFinder

## **PROFESSIONAL AFFILIATION**

National Academy of Arbitrators [admitted in 1985]

## **EDUCATION**

1965 - University of Illinois - Champaign, B.S. [Economics & Business Administration]

1966 - Northwestern University, MBA [Industrial Relations & Collective Bargaining]

1975 - Illinois Institute of Technology, PH.D. [Labor Economics & Arbitration]

## **ARBITRATION EXPERIENCE**

- Commissioner, FMCS - Nat'l Headquarters, Washington, D.C. & Chicago Regional Office
- Executive Director & Federal Officer - National Commission for Industrial Peace [Direct White House Presidential Appointment] Chaired by David L. Cole - - Commission was part of the Wage-Price Stabilization Program chaired by John Dunlop; Served as a Member of Several Industry Committees
- Labor Economist - U.S. Department of Labor, Labor-Management Services Administration, Office of Labor-Management Policy Development
- Instructor in Labor Economics - Illinois Institute of Technology
- Visiting Assistant Professor - University of Illinois, Chicago
- Chairman of Labor-Management Committee - AAA Chicago Region
- Ad Hoc Trainer for American Arbitration Association in their Advocacy and Neutral Training Programs
- Ad Hoc Trainer for the Illinois Educational Labor Relations Board - Trained Academic Neutrals in the Art of Mediation
- Occasional Lecturer in Arbitration/Mediation/Collective Bargaining at University of Chicago and Roosevelt University
- Past President of Chicago Chapter of the Industrial Relations Research Association
- Charter Member of Society of Professionals in Dispute Resolution [Now Association of Conflict Resolution ACR]
- Nominated by the FMCS for a Congressional Fellowship

## **INDUSTRIES**

**Private Sector:** Virtually all Industries identified and listed by FMCS

### **Public Sector: Federal Level**

- Department of Defense Agencies [Army and Air Force]
- Department of Homeland Security [Border Patrol and U.S. Marshalls Service]
- Department of Justice [Bureau of Prisons]
- Department of Veterans Affairs
- Social Security Administration
- Transportation Security Administration

### **Public Sector: State Level**

- Various State Agencies – See Permanent Panels

### **Public Sector: Local Municipalities**

- Fire and Police - - interest arbitration; grievance arbitration; mediation; fact-finding
- Transportation - - interest arbitration; grievance arbitration; mediation
- School Districts - - grievance arbitration; mediation

## **ISSUES**

- Virtually all issues identified and listed by FMCS

## **PERMANENT PANELS**

- Federal Mediation & Conciliation Service [FMCS]
- American Arbitration Association [AAA] - Several Regions
- National Mediation Board -National Railroad Adjustment Board [NMB -NRAB]
- Railroad Retirement Board
- California State Mediation & Conciliation Service
- Los Angeles County Employee Relations Commission
- Los Angeles City Employee Relations Board
- Los Angeles County Civil Service Commission
- Illinois State Labor Relations Board
- Iowa Public Employment Relations Board
- Wisconsin Employment Relations Commission
- Florida Public Employee Relations Commission
- Nevada Employee-Management Relations Board
- State of Arizona Department of Education

## **PUBLISHED CASES**

- Giant Stores, Inc. 74 LA 909
- Eltra Corporation 77 LA 1069
- Rock County Wisconsin 87 LA 1
- Pioneer Gen-E-Motor Corporation, Prentice-Hall [Vol. XV, No. 11, 5-30-84]
- Blue Island School District [AAA - Arbitration in the Schools #125, 7-1-80]
- City of Wood River [AAA - Labor Arbitration in Government #3137, 1-15-83]

## **SIGNIFICANT PUBLICATIONS**

- PH.D Dissertation: Profile of One Highly Acceptable and Experienced Labor Arbitrator: A Case and Grievance Analysis of His Arbitration Experience Over the 24-Year Period, 1947-1970 [University of Michigan Microfilm]
- Final Report of the National Commission for Industrial Peace - co-authored with David L. Cole, Chairman [Government Printing Office, 1974]
- A Study in Interest Arbitration in both the Public and Private Sector from 1947 through 1973; U.S. Department of Labor [Unpublished Report]
- Series of Articles for SPIDR - The Business of Labor Arbitration

## **FEE AND EXPENSE POLICY**

### **GRIEVANCE ARBITRATION**

- **PER DIEM FEE**  
\$1,200.00
- **DOCKET FEE**  
\$200.00 [a one-time fee even for consecutive multiple hearing days]
- **CANCELLATION POLICY**  
Any time after the case is docketed for hearing  
Per Diem Fee for first scheduled day of hearing / One-Half Per Diem Fee for multiple consecutive hearing days past the first day

### **INTEREST ARBITRATION & FACT-FINDING**

- PER DIEM FEE \$ 1400.00

### **CONTRACT MEDIATION**

- HOURLY FEE \$ 300.00

## **EXPENSES**

- TRAVEL TIME – per diem of \$1200.00 or if less than four (4) hours one-half per diem
- EXPENSES INCURRED – All out-of-pocket expenses – Travel Fares, Lodging, Meals